

Optional Life

	EMPLOYEE	SPOUSE/SGDP	DEPENDENT CHILDREN
INITIAL ELIGIBILITY	May enroll in increments of \$1000 up to the guaranteed issue (GI) amount of three times the employee's annual salary or plan maximum of \$500,000, whichever is less.	May enroll up to the GI amount of \$50,000, not to exceed the amount of the employee's coverage	May enroll in either a \$5,000 or \$10,000 coverage amount as long as it does not exceed the amount of the employee's coverage.
QUALIFYING LIFE EVENT and OPEN ENROLLMENT	<p>May increase by a maximum of \$10,000 (not to exceed the GI amount) without EOI.</p> <p>Additional amounts (up to the plan maximum of \$500,000) require submission of the Medical History Statement and approval of EOI.</p>	<p>May increase by a maximum of \$10,000 (not to exceed the GI amount) without EOI.</p> <p>Additional amounts (up to the plan maximum of \$500,000) require submission of the Medical History Statement and approval of EOI.</p> <p>Coverage amount cannot exceed the amount of the employee's coverage.</p>	<p>May enroll in \$5,000 or \$10,000 option.</p> <p>Coverage amount cannot exceed the amount of the employee's coverage.</p>
OTHER	May decrease or revoke election any time during the plan year.	May decrease or revoke election any time during the plan year.	May revoke election any time during the plan year.