

2009-2010 Benefits Plan Year UPI Open Enrollment Announcement

Open Enrollment Dates
Monday, April 27th to Friday, May 22nd

Before you take action, ask yourself:

- Am I enrolling newly eligible **dependents** (spouse/SGDP, children) or continuing enrollment for any dependents this year?
YES **NO**
- Do I have any dependents **19 years of age** or over?
YES **NO**
- Do I want to participate in a **Flexible Spending Account**?
YES **NO**
- Am I newly eligible to participate in the discounted, **non-tobacco use** optional life insurance rates?
YES **NO**
- Do I want to take advantage of the \$10,000 premium-free employee **optional life** insurance?
YES **NO**

If you answered **YES** to any of these questions, **YOU MUST TAKE ACTION** by May 22 at 4 pm (MDT).

If you answered **NO** to all of the above questions and take no action during this year's Open Enrollment, you will be automatically defaulted into your current medical, dental, life, and disability insurance plans and coverage levels.

REMEMBER: "*I was on vacation*", "*I forgot*" and "*Oops*" are not qualifying life events or reasons for appeal.

