

## Voluntary Accidental Death and Dismemberment

	EMPLOYEE	SPOUSE/SGDP	DEPENDENT CHILDREN
<b>INITIAL ELIGIBILITY</b>	May enroll in increments of \$10,000 up to 10 times annual salary or \$250,000, whichever is less.	May enroll in increments of \$10,000 for an amount less than or equal to the amount of the employee's coverage.	May enroll in \$5,000 as long as the employee is enrolled.
<b>QUALIFYING LIFE EVENT and OPEN ENROLLMENT</b>	May enroll in increments of \$10,000 up to 10 times annual salary or \$250,000, whichever is less.	May enroll in increments of \$10,000 for an amount less than or equal to the amount of the employee's coverage.	May enroll in \$5,000 as long as the employee is enrolled.
<b>OTHER</b>	May decrease or revoke election any time during the plan year.	May decrease or revoke election any time during the plan year.	May revoke election any time during the plan year.