


2010-11 ENROLLMENT		2011-12 ENROLLMENT DEFAULT
Waived Medical Coverage	IF YOU TAKE NO ACTION	Waive Medical
UA Net	IF YOU TAKE NO ACTION	UA Net – Same Coverage Level
Kaiser	IF YOU TAKE NO ACTION	Kaiser – Same Coverage Level
Lumenos	IF YOU TAKE NO ACTION	Lumenos – Same Coverage Level
Waived Dental Coverage	IF YOU TAKE NO ACTION	Waive Dental
Delta EPO Plan	IF YOU TAKE NO ACTION	Delta EPO – Same Coverage Level
Delta PPO Plan	IF YOU TAKE NO ACTION	Delta PPO – Same Coverage Level
Employee and/or Spouse Optional Life at the Discounted or Regular Rate	IF YOU TAKE NO ACTION	Same Coverage Level/Amount, Same Discounted or Regular Rate
Optional Life Free 10k	IF YOU TAKE NO ACTION	Same Coverage Level/Amount
Dependent Children Optional Life 5k or 10k	IF YOU TAKE NO ACTION	Same Coverage Level/Amount
Employee and/or Spouse Voluntary AD&D	IF YOU TAKE NO ACTION	Same Coverage Level/Amount
Dependent Children Voluntary AD&D	IF YOU TAKE NO ACTION	Same Coverage Level/Amount
Short Term Disability	IF YOU TAKE NO ACTION	Same Coverage Level/Amount
Premium Only Plan	IF YOU TAKE NO ACTION	Premium Only – Continued
Healthcare and/or Dependent Flexible Spending Accounts	IF YOU TAKE NO ACTION	Waived – Not Allowed to Participate